

Health and Safety Policy Statement



This Health and Safety Policy Statement is supported and endorsed by the British Land Board. It applies to all activities of the Company as an employer and as an owner, developer, and manager of properties. We recognise and accept our responsibilities to provide a safe and healthy working environment for all our Employees, Customers, Service Providers, Contractors, Visitors and Others who attend our construction sites and managed properties and to seek to prevent injury and ill health, in accordance with the Health and Safety at Work etc. Act 1974 and its associated Regulations.

British Land will ensure that appropriate effort and resources are targeted at the prevention of accidents, incidents, and ill health in the workplace and in implementing, monitoring, and maintaining this Policy throughout the Company; we will ensure that health and safety considerations are always given priority in the planning and undertaking of day-to-day work activities. This commitment extends to providing a working environment which promotes well-being of all parties.

All parties have legal responsibilities for their own health and safety and that of others who may be affected by their acts or omissions at work and are required to co-operate with the Company in the implementation of this Policy.

British Land recognises the need to focus on continual improvement of its health and safety management and performance. As such British Land have implemented a Health and Safety Management System which is certified to ISO 45001 and is subject to an ongoing review against the requirements of that Standard. Our aim is to encourage a positive health and safety culture by actively promoting occupational health and safety throughout the Organisation through the provision of information, training, instruction, and supervision. We are committed to consulting with Employees on health and safety considerations and we provide advice and supervision on health and safety matters. All parties are openly encouraged to report hazards, including near misses, without fear of reprisal and in expectation of a considered response.

Health and Safety performance is assessed using both an internal and independent external compliance audit process with regular trend analysis and communication at all levels within the Organisation. This in turn is used to implement and monitor business-wide health and safety objectives and targets.

Policies, Procedures and Objectives are regularly reviewed, audited, and amended to reflect the Company's experience and feedback we receive, to comply with any new legislation, and to ensure continuous improvement to meet new objectives. The Company will ensure that effective dissemination of relevant information is in place; always protecting any personally identifiable information of individuals. This overall Health and Safety Policy Statement will be communicated to all persons working under the control of the Company and will be made available to all interested parties.

Detailed reference information, is available to all British Land colleagues within the Company Health and Safety Procedures, found on the Company's intranet, which includes latest versions of this Policy Statement, for all Employees, and which are issued to our Service Providers and Contractors at all managed properties.

This Health and Safety Policy Statement will be reviewed annually or where there have been significant changes to the Company or the nature of the Company's activities or to the relevant legislation.

Signed:

A handwritten signature in black ink, appearing to read "D. Lockyer", with a horizontal line extending to the right.

David Lockyer

EXCO Member with Health & Safety Responsibility

Date: 10 June 2024