

# UN Global Compact Communication on Progress 2018

“British Land has been a signatory to the UN Global Compact since 2009. I am pleased to reaffirm our support for its principles on human rights, labour, environment and anti-corruption. We will continue to advance our approach in each of these important areas through our 2020 sustainability strategy. This is integrated into our placemaking strategy, governance and business operations.”

Chris Grigg, Chief Executive Officer at British Land

The table below outlines where our actions, policies and progress on the UN Global Compact principles can be assessed.

| Principles   | Information  |
|--|--|
| <b>Human rights</b><br>1. Businesses should support and respect the protection of internationally proclaimed human rights; and<br>2. Make sure that they are not complicit in human rights abuses. | <ul style="list-style-type: none"> <li>• <a href="http://www.britishland.com/about-us">www.britishland.com/about-us</a></li> <li>• Inclusive culture</li> <li>• <a href="http://www.britishland.com/sustainability/strategy">www.britishland.com/sustainability/strategy</a></li> <li>• Skills and opportunity; Materiality</li> <li>• <a href="http://www.britishland.com/sustainability/governance">www.britishland.com/sustainability/governance</a></li> <li>• Embedding Sustainability; Modern Slavery Act Disclosure</li> <li>• <a href="http://www.britishland.com/sustainability/performance">www.britishland.com/sustainability/performance</a></li> <li>• Progress on targets: Supplier Code of Conduct</li> <li>• <a href="http://www.britishland.com/data">www.britishland.com/data</a></li> <li>• Fig. 40 Supplier workforce</li> <li>• <a href="http://www.britishland.com/policies">www.britishland.com/policies</a></li> <li>• Sustainability Policy</li> <li>• Supplier Code of Conduct</li> <li>• Local Charter</li> <li>• Whistleblowing</li> </ul> <p>Our internal policies include Equal Opportunities.</p> <ul style="list-style-type: none"> <li>• <a href="http://www.britishland.com/annualreport">www.britishland.com/annualreport</a></li> <li>• Pages 17 and 30</li> </ul> |

| Principles   | Information  |
|--|--|
| <b>Labour</b><br>3. Businesses should uphold the freedom of association and the effective recognition of the right to collective bargaining;<br>4. The elimination of all forms of forced and compulsory labour;<br>5. The effective abolition of child labour; and<br>6. The elimination of discrimination in respect of employment and occupation. | <ul style="list-style-type: none"> <li>• <a href="http://www.britishland.com/about-us">www.britishland.com/about-us</a></li> <li>• Inclusive culture</li> <li>• <a href="http://www.britishland.com/sustainability/strategy">www.britishland.com/sustainability/strategy</a></li> <li>• Skills and opportunity; Materiality</li> <li>• <a href="http://www.britishland.com/careers">www.britishland.com/careers</a></li> <li>• Working at British Land</li> <li>• <a href="http://www.britishland.com/sustainability/governance">www.britishland.com/sustainability/governance</a></li> <li>• Embedding Sustainability; Modern Slavery Act Disclosure</li> <li>• <a href="http://www.britishland.com/policies">www.britishland.com/policies</a></li> <li>• Sustainability Policy</li> <li>• Supplier Code of Conduct</li> <li>• Local Charter</li> <li>• Health and Safety Policies and Guidance</li> </ul> <p>Our internal policies include Equal Opportunities.</p> <ul style="list-style-type: none"> <li>• <a href="http://www.britishland.com/sustainability/performance">www.britishland.com/sustainability/performance</a></li> <li>• Performance Overview; Progress on Targets</li> <li>• <a href="http://www.britishland.com/data">www.britishland.com/data</a></li> <li>• Figs. 4-7 Health and safety</li> <li>• Fig. 12 Considerate Constructors</li> <li>• Figs. 36-37 Bright Lights</li> <li>• Fig. 40 Supplier workforce</li> <li>• Figs. 41-51 Group employment</li> <li>• <a href="http://www.britishland.com/annualreport">www.britishland.com/annualreport</a></li> <li>• Pages 17 and 30</li> </ul> |

| Principles  | Information  |
|---|--|
| <b>Environment</b><br>7. Businesses should support a precautionary approach to environmental challenges;<br>8. Undertake initiatives to promote greater environmental responsibility; and<br>9. Encourage the development and diffusion of environmentally friendly technologies. | <a href="http://www.britishland.com/sustainability/strategy">www.britishland.com/sustainability/strategy</a><br><ul style="list-style-type: none"> <li>Wellbeing; Futureproofing; Materiality</li> </ul> <a href="http://www.britishland.com/sustainability/governance">www.britishland.com/sustainability/governance</a><br><ul style="list-style-type: none"> <li>Embedding Sustainability</li> </ul> <a href="http://www.britishland.com/policies">www.britishland.com/policies</a><br><ul style="list-style-type: none"> <li>Sustainability Policy</li> <li>Supplier Code of Conduct</li> <li>Sustainability Briefs for Acquisitions</li> <li>Sustainability Brief for Developments</li> </ul> <a href="http://www.britishland.com/sustainability/performance">www.britishland.com/sustainability/performance</a><br><ul style="list-style-type: none"> <li>Performance Overview; Progress on targets</li> </ul> <a href="http://www.britishland.com/data">www.britishland.com/data</a><br><ul style="list-style-type: none"> <li>Fig. 3 Biodiversity</li> <li>Figs. 13-15 Sustainability ratings</li> <li>Fig. 16 Financial</li> <li>Figs. 17-20 Carbon emissions</li> <li>Figs. 21-26 Energy use</li> <li>Figs. 27-29 Water use</li> <li>Figs. 30-33 Waste and materials</li> <li>Figs. 34-35 Physical risks</li> </ul> <a href="http://www.britishland.com/sustainabilityreport">www.britishland.com/sustainabilityreport</a><br><ul style="list-style-type: none"> <li>CDP Report 2017</li> <li>Scope 3 Insights 2016</li> </ul> <a href="http://www.britishland.com/annualreport">www.britishland.com/annualreport</a><br><ul style="list-style-type: none"> <li>Pages 30, 31, 175 and 176</li> </ul> |

| Principles   | Information   |
|--|---|
| <b>Anti-Corruption</b><br>10. Businesses should work against corruption in all its forms, including extortion and bribery. | <a href="http://www.britishland.com/about-us/governance">www.britishland.com/about-us/governance</a><br><ul style="list-style-type: none"> <li>Structure and committees</li> </ul> <a href="http://www.britishland.com/annualreport">www.britishland.com/annualreport</a><br><ul style="list-style-type: none"> <li>Pages 30, 55 and 67</li> </ul> <a href="http://www.britishland.com/sustainability/governance">www.britishland.com/sustainability/governance</a><br><ul style="list-style-type: none"> <li>Embedding Sustainability</li> </ul> <a href="http://www.britishland.com/data">www.britishland.com/data</a><br><ul style="list-style-type: none"> <li>Fig. 50 Employee training</li> </ul> <a href="http://www.britishland.com/policies">www.britishland.com/policies</a><br><ul style="list-style-type: none"> <li>Sustainability Policy</li> <li>Supplier Code of Conduct</li> <li>Anti-Bribery and Corruption Policy</li> <li>Whistleblowing</li> </ul> |

For examples of our sustainability strategy in action, visit [www.britishland.com/sustainability/blogs](http://www.britishland.com/sustainability/blogs)

## Sustainable Development Goals

Our sustainability focus areas support many of the UN's Sustainable Development Goals (SDGs), as outlined below.

| Sustainable development goals  | We support this through our focus on  |
|--|---|
| <b>SDG 3:</b> Ensure healthy lives and promote wellbeing for all at all ages.  | - <a href="#">Wellbeing</a>   |
| <b>SDG 4:</b> Ensure inclusive and equitable quality education and promote lifelong learning opportunities for all.  | - <a href="#">Community</a><br>- <a href="#">Skills and opportunity</a>         |
| <b>SDG 5:</b> Achieve gender equality and empower all women and girls.   | - <a href="#">Inclusive culture</a><br>- <a href="#">Skills and opportunity</a> |
| <b>SDG 7:</b> Ensure access to affordable, reliable, sustainable and modern energy for all.  | - <a href="#">Futureproofing</a>  |
| <b>SDG 8:</b> Promote sustained, inclusive and sustainable economic growth, full and productive employment and decent work for all.  | - <a href="#">Skills and opportunity</a>  |
| <b>SDG 9:</b> Build resilient infrastructure, promote inclusive and sustainable industrialization and foster innovation.   | - <a href="#">Placemaking</a><br>- <a href="#">Futureproofing</a>               |
| <b>SDG 10:</b> Reduce inequality within and among countries.   | - <a href="#">Inclusive culture</a><br>- <a href="#">Skills and opportunity</a> |
| <b>SDG 11:</b> Make cities and human settlements inclusive, safe, resilient and sustainable.   | - <a href="#">Wellbeing</a><br>- <a href="#">Futureproofing</a>                 |
| <b>SDG 12:</b> Ensure sustainable consumption and production patterns.   | - <a href="#">Futureproofing</a>  |
| <b>SDG 13:</b> Take urgent action to combat climate change and its impacts.  | - <a href="#">Futureproofing</a>  |
| <b>SDG 15:</b> Protect, restore and promote sustainable use of terrestrial ecosystems, sustainably manage forests, combat desertification, and halt and reverse land degradation and halt biodiversity loss. | - <a href="#">Wellbeing</a><br>- <a href="#">Futureproofing</a>                 |
| <b>SDG 16:</b> Promote peaceful and inclusive societies for sustainable development, provide access to justice for all and build effective, accountable and inclusive institutions at all levels.            | - <a href="#">Placemaking</a><br>- <a href="#">Community</a>                    |

### Other relevant links

Visit [www.britishland.com/sustainability/strategy](http://www.britishland.com/sustainability/strategy) for insights into:

- Opportunities and responsibilities that SDGs represent to our business.
- Where our priorities lie with respect to SDGs.

Visit [www.britishland.com/sustainability/performance](http://www.britishland.com/sustainability/performance) for:

- Goals and indicators set by our company with respect to SDGs.

Visit [www.britishland.com/stakeholders](http://www.britishland.com/stakeholders) and [www.britishland.com/suppliers](http://www.britishland.com/suppliers) for:

- How our activities related to the SDGs are undertaken in collaboration with other stakeholders.

For primary reporting on our sustainability progress, see our Annual Report and Accounts, where we integrate economic, social and environmental information: [www.britishland.com/annualreport](http://www.britishland.com/annualreport)

For detailed sustainability data, see our Sustainability Accounts: [www.britishland.com/data](http://www.britishland.com/data)

## About British Land

We are a leading UK commercial property company focused on high quality retail and London offices. Our strategy is to provide places which meet the needs of our customers and respond to changing lifestyles – Places People Prefer.



### The Queen's Award for Enterprise

British Land was awarded the UK's highest accolade for business success, for economic, social and environmental achievements over five years.