



British Land ranked top property company in Social Mobility Index

6th December 2022

British Land has been ranked the top property company and 16th overall in the Social Mobility Foundation's Index of the top 75 UK employers taking action to improve social mobility in the workplace.

The Index was created in 2017 and ranks British employers on the actions they are taking to ensure they are supporting and promoting new talent from all backgrounds.

The Social Mobility Foundation ranked British Land in the top 20 per cent of UK employers for data collection, which is used to assess employees socio-economic background and improve employment outcomes for people from traditionally underrepresented backgrounds.

British Land was praised for its commitment to a fair and unbiased recruitment process which has seen the company adjust its hiring procedure to eliminate unconscious biases and give applicants from underprivileged socioeconomic backgrounds equal access to professional opportunities.

Simon Carter, Chief Executive at British Land, commented: "Diversity and inclusion is central to driving innovation, understanding our customers and ultimately the success of our business. I am delighted that our commitment to being an inclusive employer and driving change across the industry has been recognised. Accountability for British Land's social mobility outcomes sits at Board level, but we couldn't do what we do without our Employee Networks who hold us all to account and do a brilliant job of representing colleagues from a wide range of backgrounds."

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About British Land

Our portfolio of high quality UK commercial property is focused on London Campuses and Retail & Fulfilment assets throughout the UK. We own or manage a portfolio valued at £14.1bn (British Land share: £9.6bn) as at 30 September 2022 making us one of Europe's largest listed real estate investment companies.

We create Places People Prefer, delivering the best, most sustainable places for our customers and communities. Our strategy is to leverage our best in class platform and proven expertise in development, repositioning and active management, investing behind two key themes: Campuses and Retail & Fulfilment.

Our three Campuses at Broadgate, Paddington Central and Regent's Place are dynamic neighbourhoods, attracting growth customers and sectors, and offering some of the best connected, highest quality and most sustainable space in London. We are delivering our fourth Campus at Canada Water, where we have planning consent to deliver 5m sq ft of residential, commercial, retail and community space over 53 acres. Our Campuses account for 65% of our portfolio.



Retail & Fulfilment accounts for 35% of the portfolio and is focused on retail parks which are aligned to the growth of convenience, online and last mile fulfilment. We are complementing this with urban logistics primarily in London, focused on development-led opportunities.

Sustainability is embedded throughout our business. In 2020, we set out our sustainability strategy which focuses on two time-critical areas where British Land can create the most benefit: making our whole portfolio net zero carbon by 2030, and partnering to grow social value and wellbeing in the communities where we operate.

Further details can be found on the British Land website at www.britishland.com