

OUR 2030 SUSTAINABILITY STRATEGY



GREENER SPACES:

Transforming our portfolio to **net zero carbon by 2030**

50% less

embodied carbon emissions in our developments, to below 500kg CO₂e per sqm, from 2030.

Transition vehicle

financing retrofitting of standing portfolio from carbon pricing of £60 per tonne self-levied on our developments.

75% reduction

in operational carbon intensity across our portfolio by 2030.

100% of developments

net zero embodied carbon.



THRIVING PLACES:

Creating a **long-lasting, positive social impact** in our communities by collaboratively addressing local priorities

LOCAL CHARTER COMMITMENTS

> **Impactful education**

partnerships, benefiting **over 80,000 people** by 2030.

> **Affordable space**







at each priority place, with at least **£10m** of affordable workspace, retail space, community and arts space delivered across our portfolio by 2030.

> **Impactful employment**

partnerships, benefiting **over 10,000 people** with meaningful support by 2030.



RESPONSIBLE CHOICES:

-  Champion of responsible employment.
-  Promoting diversity and inclusion, everywhere.
-  Mandating prompt payment.
-  Supporting procurement with SMEs on all developments.
-  Integrating wellbeing, everywhere.
-  Active against modern slavery.



**SOCIAL
IMPACT
FUND TO
2030**

£25M 
comprising at least £15m cash contributions and £10m affordable space.