

UN Global Compact Communication on Progress 2019

“British Land has been a signatory to the UN Global Compact since 2009. I am pleased to reaffirm our support for its principles on human rights, labour, environment and anti-corruption. We will continue to advance our approach in each of these important areas through our 2020 sustainability strategy. This is integrated into our placemaking strategy, governance and business operations.”

Chris Grigg, Chief Executive Officer at British Land

The table below outlines where our actions, policies and progress on the UN Global Compact principles can be assessed.

| Principles | Information | Principles | Information |
|--|--|--|--|
| Human rights 1. Businesses should support and respect the protection of internationally proclaimed human rights; and 2. Make sure that they are not complicit in human rights abuses. | www.britishland.com/about-us <ul style="list-style-type: none"> Inclusive culture www.britishland.com/sustainability/strategy <ul style="list-style-type: none"> Skills and opportunity www.britishland.com/sustainability/governance <ul style="list-style-type: none"> Modern Slavery Act Disclosure www.britishland.com/policies <ul style="list-style-type: none"> Sustainability Policy Supplier Code of Conduct Whistleblowing Our internal policies include: <ul style="list-style-type: none"> Employee Code of Conduct Equal Opportunities Policy www.britishland.com/data <ul style="list-style-type: none"> Fig. 45 Supplier workforce www.britishland.com/annualreport <ul style="list-style-type: none"> Page 44 | Labour 3. Businesses should uphold the freedom of association and the effective recognition of the right to collective bargaining; 4. The elimination of all forms of forced and compulsory labour; 5. The effective abolition of child labour; and 6. The elimination of discrimination in respect of employment and occupation. | www.britishland.com/about-us <ul style="list-style-type: none"> Inclusive culture www.britishland.com/sustainability/strategy <ul style="list-style-type: none"> Skills and opportunity www.britishland.com/sustainability/governance <ul style="list-style-type: none"> Modern Slavery Act Disclosure www.britishland.com/policies <ul style="list-style-type: none"> Sustainability Policy Supplier Code of Conduct Health and Safety policies and guidance Our internal policies include <ul style="list-style-type: none"> Employee Code of Conduct Equal Opportunities Policy www.britishland.com/data <ul style="list-style-type: none"> Figs. 4-7 Health and safety Fig. 13 Considerate Constructors Figs. 40-41 Bright Lights Fig. 45 Supplier workforce Figs. 46-57 Group employment www.britishland.com/annualreport <ul style="list-style-type: none"> Pages 30-31 |

| Principles | Information |
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| Environment 7. Businesses should support a precautionary approach to environmental challenges; 8. Undertake initiatives to promote greater environmental responsibility; and 9. Encourage the development and diffusion of environmentally friendly technologies. | www.britishland.com/sustainability/strategy <ul style="list-style-type: none"> Wellbeing; Futureproofing www.britishland.com/policies <ul style="list-style-type: none"> Sustainability Policy Supplier Code of Conduct Sustainability Briefs for Acquisitions Sustainability Brief for Developments www.britishland.com/data <ul style="list-style-type: none"> Fig. 3 Biodiversity Figs. 14-16 Sustainability ratings Fig. 17 Financial Figs. 18-23 Carbon emissions Figs. 24-30 Energy use Figs. 31-33 Water use Figs. 34-37 Waste and materials Figs. 38-39 Physical risks www.britishland.com/sustainabilityreport <ul style="list-style-type: none"> CDP Climate Change Information Response 2018 www.britishland.com/annualreport <ul style="list-style-type: none"> Pages 45, 62-64, 195-196 |

| Principles | Information |
|--|--|
| Anti-Corruption 10. Businesses should work against corruption in all its forms, including extortion and bribery. | www.britishland.com/about-us/governance <ul style="list-style-type: none"> Structure and committees www.britishland.com/policies <ul style="list-style-type: none"> Sustainability Policy Supplier Code of Conduct Anti-Bribery and Corruption Policy Whistleblowing Our internal policies include: <ul style="list-style-type: none"> Employee Code of Conduct Equal Opportunities Policy www.britishland.com/data <ul style="list-style-type: none"> Fig. 55-56 Employee training www.britishland.com/annualreport <ul style="list-style-type: none"> Page 44 |

For examples of our sustainability strategy in action, visit www.britishland.com/sustainability/blogs

Sustainable Development Goals

Our sustainability focus areas support many of the UN's Sustainable Development Goals (SDGs), as outlined below.

| Sustainable development goals | We support this through our focus on |
|--|--|
| SDG 3: Ensure healthy lives and promote wellbeing for all at all ages. | - Wellbeing |
| SDG 4: Ensure inclusive and equitable quality education and promote lifelong learning opportunities for all. | - Community - Skills and opportunity |
| SDG 5: Achieve gender equality and empower all women and girls. | - Inclusive culture - Skills and opportunity |
| SDG 7: Ensure access to affordable, reliable, sustainable and modern energy for all. | - Futureproofing |
| SDG 8: Promote sustained, inclusive and sustainable economic growth, full and productive employment and decent work for all. | - Skills and opportunity |
| SDG 9: Build resilient infrastructure, promote inclusive and sustainable industrialization and foster innovation. | - Placemaking - Futureproofing |
| SDG 10: Reduce inequality within and among countries. | - Inclusive culture - Skills and opportunity |
| SDG 11: Make cities and human settlements inclusive, safe, resilient and sustainable. | - Wellbeing - Community - Futureproofing - Skills and opportunity |
| SDG 12: Ensure sustainable consumption and production patterns. | - Futureproofing |
| SDG 13: Take urgent action to combat climate change and its impacts. | - Futureproofing |
| SDG 15: Protect, restore and promote sustainable use of terrestrial ecosystems, sustainably manage forests, combat desertification, and halt and reverse land degradation and halt biodiversity loss. | - Wellbeing - Futureproofing |

Other relevant links

- www.britishland.com/sustainability/strategy for insights into:
 - Opportunities and responsibilities that SDGs represent to our business.
 - Where our priorities lie with respect to SDGs.
- www.britishland.com/sustainability/performance for:
 - Goals and indicators set by our company with respect to SDGs.
- www.britishland.com/suppliers and www.britishland.com/annualreport pages 26-27 for:
 - How our activities related to the SDGs are undertaken in collaboration with other stakeholders.
- www.britishland.com/sustainability/reports-and-publications/earlier-reports for:
 - Materiality Review 2018

For detailed sustainability data, see our Sustainability Accounts: www.britishland.com/data

We also integrate economic, social and environmental information into our Annual Report and Accounts: www.britishland.com/annualreport

About British Land

We are a leading UK property company. We create and manage places that reflect the changing needs of the people who work, visit or live in and around them.



The Queen's Award for Enterprise

British Land was awarded the UK's highest accolade for business success, for economic, social and environmental achievements over five years.