

UN Global Compact Communication on Progress 2017

“British Land has been a signatory to the UN Global Compact since 2009. I am pleased to reaffirm our support for its principles on human rights, labour, environment and anti-corruption. We will continue to advance our approach in each of these important areas through our 2020 sustainability strategy. This is integrated into our placemaking strategy, governance and business operations.”

Chris Grigg, Chief Executive Officer at British Land

The table below outlines where our actions, policies and progress on the UN Global Compact principles can be assessed.

Principles	Information	Principles	Information
Human rights 1. Businesses should support and respect the protection of internationally proclaimed human rights; and 2. Make sure that they are not complicit in human rights abuses.	<ul style="list-style-type: none"> www.britishland.com/about-us Diversity and inclusion www.britishland.com/sustainability/strategy Skills and opportunity; Materiality www.britishland.com/sustainability/governance Governance; Suppliers; Modern Slavery Act Disclosure www.britishland.com/sustainability/performance Progress on targets: Contracts Supply Chain Charter compliant www.britishland.com/data Fig. 39 Supplier Workforce www.britishland.com/policies Sustainability Policy Supply Chain Charter and Risk Maps Whistleblowing <p>Our internal Employee Handbook policies include Equal Opportunities.</p> <ul style="list-style-type: none"> www.britishland.com/annualreport Pages 24-25 Expert People 	Labour 3. Businesses should uphold the freedom of association and the effective recognition of the right to collective bargaining; 4. The elimination of all forms of forced and compulsory labour; 5. The effective abolition of child labour; and 6. The elimination of discrimination in respect of employment and occupation.	<ul style="list-style-type: none"> www.britishland.com/about-us Diversity and inclusion www.britishland.com/sustainability/strategy Skills and opportunity; Materiality www.britishland.com/careers Life at British Land; Benefits and rewards www.britishland.com/sustainability/governance Governance; Suppliers; Modern Slavery Act Disclosure www.britishland.com/policies Sustainability Policy Supply Chain Charter and Risk Maps Health and Safety Policies and Guidance <p>Our internal Employee Handbook policies include Equal Opportunities.</p> <ul style="list-style-type: none"> www.britishland.com/sustainability/performance Performance Overview; Progress on Targets www.britishland.com/data Figs. 4-7 Health and safety Fig. 12 Considerate Constructors Figs. 35-36 Apprentices Fig. 39 Supplier workforce Figs. 41-48 Group employment www.britishland.com/annualreport Pages 24-25 Expert People

Principles	Information
Environment 7. Businesses should support a precautionary approach to environmental challenges; 8. Undertake initiatives to promote greater environmental responsibility; and 9. Encourage the development and diffusion of environmentally friendly technologies.	www.britishland.com/sustainability/strategy <ul style="list-style-type: none"> Wellbeing; Futureproofing; Materiality www.britishland.com/sustainability/governance <ul style="list-style-type: none"> Governance; Suppliers www.britishland.com/policies <ul style="list-style-type: none"> Sustainability Policy Supply Chain Charter and Risk Maps Sustainability Briefs for Acquisitions Sustainability Brief for Developments www.britishland.com/sustainability/performance <ul style="list-style-type: none"> Performance Overview; Progress on targets www.britishland.com/data <ul style="list-style-type: none"> Fig. 3 Biodiversity Fig. 13 Sustainability ratings Figs. 14-15 Financial Figs. 16-19 Carbon emissions Figs. 20-25 Energy use Figs. 26-28 Water use Figs. 29-32 Waste and materials Figs. 33-34 Physical risks www.britishland.com/sustainabilityreport <ul style="list-style-type: none"> CDP Report 2016 Scope 3 Insights 2016 www.britishland.com/annualreport <ul style="list-style-type: none"> Page 38 Climate related performance Pages 172-173 Sustainability performance measures

Principles	Information
Anti-Corruption 10. Businesses should work against corruption in all its forms, including extortion and bribery.	www.britishland.com/about-us/governance <ul style="list-style-type: none"> Structure and committees www.britishland.com/sustainability/governance <ul style="list-style-type: none"> Governance; Suppliers www.britishland.com/data <ul style="list-style-type: none"> Fig. 48 Employee training www.britishland.com/policies <ul style="list-style-type: none"> Sustainability Policy Supply Chain Charter and Risk Maps Anti-Bribery and Corruption Policy Whistleblowing www.britishland.com/annualreport <ul style="list-style-type: none"> Pages 65 and 70

For examples of our 2020 sustainability strategy in action, visit www.britishland.com/sustainability/blogs

Sustainable Development Goals

Our 2020 sustainability strategy focus areas support many of the UN's Sustainable Development Goals (SDGs), as outlined below.

Sustainable development goals	We support this through our focus on
SDG 3: Ensure healthy lives and promote wellbeing for all at all ages.	- Wellbeing
SDG 4: Ensure inclusive and equitable quality education and promote lifelong learning opportunities for all.	- Community - Skills and opportunity
SDG 5: Achieve gender equality and empower all women and girls.	- Diversity and inclusion - Skills and opportunity
SDG 7: Ensure access to affordable, reliable, sustainable and modern energy for all.	- Futureproofing
SDG 8: Promote sustained, inclusive and sustainable economic growth, full and productive employment and decent work for all.	- Skills and opportunity
SDG 9: Build resilient infrastructure, promote inclusive and sustainable industrialization and foster innovation.	- Placemaking - Futureproofing
SDG 10: Reduce inequality within and among countries.	- Diversity and inclusion - Skills and opportunity
SDG 11: Make cities and human settlements inclusive, safe, resilient and sustainable.	- Wellbeing - Futureproofing
SDG 12: Ensure sustainable consumption and production patterns.	- Futureproofing
SDG 13: Take urgent action to combat climate change and its impacts.	- Futureproofing
SDG 15: Protect, restore and promote sustainable use of terrestrial ecosystems, sustainably manage forests, combat desertification, and halt and reverse land degradation and halt biodiversity loss.	- Wellbeing - Futureproofing
SDG 16: Promote peaceful and inclusive societies for sustainable development, provide access to justice for all and build effective, accountable and inclusive institutions at all levels.	- Placemaking - Community

Other relevant links

Visit www.britishland.com/sustainability/strategy for insights into:

- Opportunities and responsibilities that SDGs represent to our business.
- Where our priorities lie with respect to SDGs.

Visit www.britishland.com/sustainability/performance for:

- Goals and indicators set by our company with respect to SDGs.

Visit www.britishland.com/stakeholders and www.britishland.com/suppliers for:

- How our activities related to the SDGs are undertaken in collaboration with other stakeholders.

For primary reporting on our sustainability progress, see our Annual Report and Accounts, where we integrate economic, social and environmental information: www.britishland.com/annualreport

For detailed data on our 2020 sustainability strategy performance, see our Sustainability Accounts: www.britishland.com/data

About British Land

British Land is a leading UK commercial property company focused on high quality retail and London offices. Our objective is to deliver sustainable long term value for all our stakeholders. We do this by creating Places People Prefer.



The Queen's Award for Enterprise

British Land was awarded the UK's highest accolade for business success, for economic, social and environmental achievements over five years.